



**Greater Victoria Police Diversity Advisory Committee
Agenda Monday January 11, 2010 @ 5 pm at the Victoria Police Station**

Present:

**Ruby
Angela
Jenny
Sue
Shirley
Hyesoon
Davinder
Kit
Ann
Ravi
Lorraine
Aaron
Captain**

- 1. Call to order**
- 2. Approval of agenda - approved**
- 3. Additions to agenda - none**
- 4. Approval of last meeting's minutes – approved**
- 5. Guest Speaker - Jennifer Gibson –VI Sexual Health**

Jennifer Gibson is the coordinator of community education services for Island Sexual Health. The organization was formed in 1969 and was formerly referred to as the Birth Control Clinic. They have now expanded their services to make their services accessible to all communities rather than those only requiring birth control. They provide special health care for anyone and see clients of all ages, genders orientations, and ethnic backgrounds. The average is between 15 and 40 as compared to 5 years ago the demographic age was approx. 15 to 22 and they saw a real diverse number of clients and the type of clients that would access the services. Last year the service saw more than 17 thousand clients. There are four different locations throughout Greater Victoria; downtown, Western Communities, Saanich Peninsula and one in the Lansdowne campus at Camosun College.

The organization provides the clinical side and the educational side. The clinical side would be anything that someone needs to talk to a doctor or nurse about in order to receive education or to receive actual medical care. Everything is completely confidential and they operate under the Child and Infant Act. If a youth is making their decision

based on informed consent, have been given all of the information and they are making a choice free of being in a cohesive situation then they can be provided service.

The educational side (which is facilitated by Jennifer Gibson) is provided from pre kindergarten through University and adult. Service is provided to both the private and the public schools. They see about 7 thousand students a year. The idea behind it is the earlier you start talking about sexuality the safer people are and the better choices they will make. They also provide community education and sit down with the facilitators themselves and talk about their specific needs for their group.

6. Guest Speaker – Paul Brookes – Intolerance Camp

The Youth Combating Intolerance Camp will be running at Camp Thunderbird from April 21 - 24. This will be the 7th year and approx. 400 students have attended over the past 6 years. The topics covered will be similar to past years with speakers on residential schools, holocaust, racism, the Virk family, homophobia and bonding exercises. The students chosen for the camp are referred to by the teachers from such schools as Oak Bay, Vic High, Spectrum, Claremont, Stelly's, Esquimalt, Reynolds, Mt. Doug, Belmont and the Cowichan District. After the camp is over the students do a leadership project; they take what they learn from the camp and apply it in order to motivate other students to get involved.

7. Certificate of Appreciation – Aaron, Pervez, Kit, HyeSoon and Sue

Lesley presented each of the DAC members a certificate for their time and commitment to the DAC.

8. Retreat:

Lesley put out an email several weeks ago asking for participation with regard to all the topics that were brought up at the retreat. The main focus that came out of the retreat was more visibility/media. If haven't signed up for a project please email Lesley.

Media liaison members: Cole has been working with Rick an article which will be emailed out to everyone before going into the Goldstream Gazette. Hervey has been given pictures from the Open House which will also be included. Parts of the article could also be used for other media forms.

Calendar: Rivian and Jenny have signed up (no urgency as this will be for 2011). We will need to start gathering pictures from cultural events which can be included in the calendar.

Cook book: Rivian and Shirley have signed up. Grace has provided a sample that was done by Carlton University – this is a project that can be done down the road.

Visibility: Website and media stories: Captain and Shirley signed up. Captain has suggested that we develop pod casts to put on website. Please contact Captain if you have suggestions or would like to be involved.

Brochure: Shirley and Jenny have signed up, however, this is not a huge priority (related to visibility – email it out to agencies)

Disclaimer for list of diversity resources: Captain (sharing resources - no one has submitted anything so far). Lesley did talk to ICA about having a link to there website and they were supportive. Please send resources to Lesley and Hervey will put it on website.

Translation Cards

- Kit is always available to help out
- If anyone knows languages or wants to make changes let Lesley know

Military person on the DAC: Lesley advised that she finally got a response and basically they don't have the resources and are not interested in participating at this time. However, they would like a copy of the monthly minutes.

Lesley will try to make sure that there is a camera available at cultural events so it can be used for the website and media material.

Petra has offered to do the display case for Saanich PD and she has also offered to host the March meeting at Saanich.

The February meeting is being held at the Victoria Native Friendship centre. Lesley will be unable to attend as she will be away at the Olympics.

If anyone is interested in helping out with recruiting of new DAC members please email Lesley.

Visibility and the brochure are priorities so those groups should meet and get going on those topics. If you need any guidance from Lesley or other members of the committee, please contact them.

9. Co-chair position – Shirley is new co-chair

Next Meeting: Monday February 8, 2009 @ 5pm

Host: Victoria Native Friendship Centre - 231 Regina Avenue

Mission Statement:

The Greater Victoria Police Diversity Advisory Committee mission is to serve as a voice between our diverse community and the police to work towards maintaining and building positive relations.